# CARLETON PLACE & DISTRICT MEMORIAL HOSPITAL BOARD OF DIRECTORS – OPEN MEETING

Wednesday, September 30, 2020 Virtual Meeting Via Zoom

**PRESENT:** C.A. Esnard, Chair A. Bhatt

R. Chmiel R. Clayton
R. Cooper J. Fournier
T. Moffa R. Probert
G. Smith C. Snyder

P. Staniforth

Dr. M. Bastin Millar Dr. J. Fullerton M. Wilson Trider, Secretary K. Harbord

R. Shaw I. Grant, Chair, CPDMH Foundation

J. Hann B. Donnelly, Recorder

**REGRETS**: T. Cairns

Presentation: Dr. Jamie Fullerton - COVID-19

Dr. Fullerton provided an overview of the Hospital's experience with COVID during the First Wave and the anticipated challenges of the Second Wave. Ms. Esnard thanked Dr. Fullerton, Dr. Bastin Millar and all front line workers for their work throughout the COVID pandemic.

## 1. CALL TO ORDER

The meeting was called to order at 7:03 p.m. by the Chair.

## 2. **CONSTITUTION OF MEETING**

The Secretary confirmed that due notice was provided to the members and the meeting was therefore duly constituted.

# 3. DECLARATION OF CONFLICTS OF INTEREST

None.

## 4. CONSIDERATION OF ETHICAL ISSUES

Ms. Esnard reminded members to consider ethical issues when making decisions.

## 5. APPROVAL OF THE AGENDA

## **MOVED** and **SECONDED**

that the Agenda for the Board Meeting of September 30, 2020 be approved as presented. **CARRIED** 

#### 6. CHAIR'S REMARKS

Ms. Esnard welcomed Ian Grant, Chair Foundation, and Jason Hann, the new Integrated Chief Nursing Executive who commences employment on October 19.

Ms. Esnard recognized Mrs. Trider for her work in covering the CNE position over the past several months.

Ms. Esnard, as the new Board Chair, reviewed some of the objectives she has established during her tenure. The objectives are aligned with the Corporate Goals and Strategic Plan and include: the approval and implementation of the clinical services plan; continuing to ensure that

the ER development project moves forward; and continuing collaboration with Almonte General Hospital at a Governance Level.

Ms. Esnard acknowledged the primary responsibilities of the Board such as stewardship over Hospital operations and support of the Leadership team.

Ms. Esnard reminded members to complete and return their annual self-declarations, confidentiality forms and meeting evaluations.

Ms. Esnard inquired if there were any additional topics for Board education. A workshop on Governance or a speaker from another alliance group were suggested topics. Ms. Esnard encouraged members to contact her if they have any additional suggestions.

Mr. Grant provided an update on recent changes in Foundation personnel. The Foundation continues to deal with the challenges with the advent of COVID-19 but are in the process of getting organized for the Capital Campaign.

## 7. CONSENT AGENDA MATTERS

#### MOVED and SECONDED

that the following items contained in the Consent Agenda be approved:

- a. Open Board of Directors Meeting Minutes of May 27 and June 24th, 2020
- b. Financial Statements for the 4 months ending July 31, 2020

#### **CARRIED**

## 8. BUSINESS ARISING FROM THE MINUTES

None.

#### 9. MATTERS REQUIRING DECISION

## 9.1 Governance Committee Terms of Reference

Mr. Clayton referred to the Governance Committee Terms of Reference which was included in the meeting package and noted the changes that had been made including to eliminate duplication with the new Joint Human Resources Committee.

## **MOVED** and **SECONDED**

That the Board of Directors approve the Governance Committee Terms of Reference **CARRIED** 

#### 9.2 2020-2021 Board of Directors Work Plan

Mr. Clayton referred to the 2020-2021 Board Work Plan which was included in the meeting package.

#### **MOVED** and **SECONDED**

That the Board of Directors approve the 2020-2021 Board of Directors Work Plan **CARRIED** 

#### 9.3 Policies:

Mr. Clayton brought forward the following policies from the Governance Committee for approval.

- 9.3.1 V-B-4 Consent Agenda
- 9.3.2 V-B-6 In Camera Board Meetings
- 9.3.3 V-B-11 Meetings Without Management

## **MOVED** and **SECONDED**

That the Board of Directors approve the following policies:

V-B-4 Consent Agenda V-B-6 In Camera Board Meetings V-B-11 Meetings Without Management

#### **CARRIED**

## 9.4 Ratification of Pandemic Pay Funding Reallocation

Ms. Snyder referred to the memo that was included in the meeting package and expanded on the rationale of the recommendation by the Resource Planning and Utilization Committee for the reallocation of unused Pandemic Pay to Almonte General Hospital, which was supported by the Champlain LHIN.

It was noted at all Pandemic Pay has been processed with a small surplus at CPDMH remaining. It was noted that there is no financial implication or disadvantage to CPDMH in reallocating the Pandemic Pay Funding as the funds would otherwise have been returned to the LHIN.

#### **MOVED** and **SECONDED**

That the Board of Directors ratifies the \$75,000 transfer of Pandemic Pay funding to the Almonte General Hospital.

**CARRIED** 

## 10. MATTERS FOR DISCUSSION

## 10.1 Report of the CEO & Senior Team

Mrs. Trider referred to the CEO & Senior Team Report and asked if there were any comments or questions. Ms. Snyder remarked that she liked seeing what the Staff and Physicians were proud of during the first COVID wave.

## 10.2 Chief of Staff Report

Dr. Fullerton provided a verbal report. Kudos were given to Dr. McKillop, AGH, and Dr. Bastin Millar for their keenness in developing a joint Medical Leadership Committee between AGH and CPDMH. The committee will work on streamlining some clinical and governance items with the hope that it may allow a good venue for the physician aspect of the medical plan moving forward.

Dr. Fullerton informed members that the CPSO gave their approval for the Hospital physicians' Quality Improvement Plan. Physicians will work with internal quality improvement as a "trusted partnership" with CPSO.

Dr. Fullerton reported on his work with Peter Hamer, Executive Director, Ottawa Valley Family Health Team, in the joint recruitment of an anaesthetist for both hospitals.

Dr. Fullerton reported that a gastroenterologist is interested in coming to CPDMH to provide monthly gastrological clinics and scoping procedures.

Dr. Fullerton commented on staffing challenges in both the health care and education system and the effect of testing and swabbing of parents and children. A list of ER doctors offering to assist should the need arise during COVID is being created. The list is comprised of physicians from Arnprior Regional Health, AGH and CPDMH.

Dr. Fullerton provided an explanation on recruitment opportunities for physicians and specialists at the Hospital.

Mrs. Trider reported that the Government announced funding to support hospitals where there is capacity to do work on weekends and evening and to help with the significant backlog of urgent surgeries required in Ottawa, although individual hospital allocations have not yet been determined.

## 10.3 Quality of Care - Compliment/Concern

Mrs. Trider provided a patient concern and a patient compliment.

## 11. MATTERS FOR INFORMATION

## 11.1 Huron Studer Conference

Board education reports were included in the meeting package.

## **11.2 Corporate Goals 2020-21**

The Corporate Goals for 2020-21 were included in the meeting package to guide the Board as it moves forward.

## 12. OTHER BUSINESS

None.

#### 13. NEXT MEETING

Next meeting - November 25, 2020

## 14. STATUTORY DECLARATION & ADJOURNMENT

The Secretary advised that there were no other matters of which the Board should be aware at this time, and that the Hospital has fulfilled its statutory obligations since the regular meeting of the Hospital Board, held June 24, 2020.

As there was no further business to conduct, the meeting adjourned 7:44 p.m.

**MOVED** that the meeting be adjourned.

C.A. Esnard, Chair	M. Wilson Trider - Secretary