

Ms. Esnard informed members that in Agenda Item #9, there is a clean copy of each policy first, with the track changes version following afterward.

7. CONSENT AGENDA MATTERS

MOVED and SECONDED

that the following items contained in the Consent Agenda be approved:

- a. Open Board of Directors Meeting Minutes of September 30, 2020
- b. Financial Statements for the 6 months ending September 30, 2020
- c. Joint Human Resources Committee Terms of Reference

CARRIED

8. BUSINESS ARISING FROM THE MINUTES

None.

9. MATTERS REQUIRING DECISION

9.1 Policies:

Mr. Clayton brought forward the following policies from the Governance Committee for approval:

9.1.1 V-B-2 Director Code of Conduct

9.1.2 V-A-5 Position Description for Board Chair

9.1.3 II-4 CEO Performance Evaluation

MOVED and SECONDED

That the Board of Directors approve the following policies:

- V-B-2 Director Code of Conduct
- V-A-5 Position Description for Board Chair
- II-4 CEO Performance Evaluation

CARRIED

9.1.4 Policy IV-8 Asset Protection

Ms. Snyder brought forward policy IV-8 Asset Protection from the Resource Planning and Utilization Committee for approval.

MOVED and SECONDED

That the Board of Directors approve policy IV-8 Asset Protection.

CARRIED

9.2 Board Assessment Survey

Mr. Clayton brought forward the Board Assessment Survey from the Governance Committee for approval.

MOVED and SECONDED

That the Board of Directors approve the Board Assessment Survey.

CARRIED

9.3 Board Member Self-Evaluation Survey

Mr. Clayton brought forward the Board Member Self-Evaluation Survey from the Governance Committee for approval.

MOVED and SECONDED

That the Board of Directors approve the Board member Self-Evaluation Survey
CARRIED

10. MATTERS FOR DISCUSSION

10.1 Clinical Services Plan Update

Mrs. Trider reported on the challenges making progress on Clinical Services Work Plan due to managing the COVID pandemic and the CNE vacancy. The Clinical Service Plan is now in progress with the hope that it will be brought forward to the Alliance Committee meeting in January, 2021.

10.2 Corporate Goal Update

Ms. Esnard referred to the Corporate Goal Update which was included in the meeting package.

Mrs. Trider reported that numbers are still being obtained from staff and physicians who have obtained flu shots in other locations.

Mrs. Trider provided background on the \$160,000 deficit due to lost revenue as a result of COVID. The OHA is engaged with the Ministry of Health on this issue.

With regard to the ED redevelopment and what was planned for the existing space, Mrs. Trider informed members that there is a need address the current state of the OR, Recovery Room and the Sterilization/Processing areas to bring them up to current standards first. It was noted that the permit for the modular building will expire once the new ED is open. One option would be for the Senior Team to utilize the existing remaining ED space.

10.2 Report of the CEO & Senior Team

Mrs. Trider provided a verbal update. Leeds, Grenville Lanark Public Health area is now in the green zone.

Renato Discenza, Transitional Region Lead, CEO of Central East, South East and Champlain LHIN is moving on January 1st, 2021. No replacement has been announced.

The Joint Human Resources Committee is working on ideas for staff recognition. A request to Board members for a festive photograph will be forthcoming. This will form a Holiday message that will go out to staff.

In response to a question regarding the Almonte COVID Assessment Centre, Mr. Shaw reported that the numbers are down in the Assessment Centre. This is most likely due to the fact that Ottawa has opened up additional capacity and the Directive from the Ministry to no longer test asymptomatic people. Work continues on solutions for COVID testing clinics in the winter weather.

10.3 Chief of Staff Report

Dr. Fullerton provided a verbal report.

10.4 Quality of Care – Compliment/Concern

Mr. Hann provided a patient concern and a patient compliment.

11. MATTERS FOR INFORMATION

11.1 Near Miss

The Near Miss for August 2020 was included in the meeting package.

11.2 Board Work Plan

The Board Work Plan was included in the meeting package.

12. OTHER BUSINESS

None.

13. NEXT MEETING

Next meeting – January 27, 2021

14. STATUTORY DECLARATION & ADJOURNMENT

The Secretary advised that there were no other matters of which the Board should be aware at this time, and that the Hospital has fulfilled its statutory obligations since the regular meeting of the Hospital Board, held September 30, 2020.

As there was no further business to conduct, the meeting adjourned 7:56 p.m.

MOVED that the meeting be adjourned.

C.A. Esnard, Chair

M. Wilson Trider - Secretary