

**REGISTERED PRACTICAL NURSE – MEDICAL/SURGICAL UNIT
TEMPORARY FULL-TIME POSITION (up to 18 months)**

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. Each hospital remains a separate corporation with its own Board of Directors and Foundation. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

The Registered Practical Nurse reports to the The Manager, Inpatient Services. The R.P.N. collaborates with the Registered Nurse in client situations that are beyond her/his scope. The classification works in close contact with other R.P.N.s, Registered Nurses and all members of the hospital and community patient/client-oriented multi-disciplined team.

Competencies and Personal Attributes

- Commitment to excellence, quality and patient/resident safety.
- Ability to promote effective and respectful communication to foster interpersonal relationships.
- Ability to work cooperatively and respectfully within a team environment.
- Effectively able to manage competing priorities and meet deadlines.
- Ability to work in a manner that is in compliance with patient and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

Mandatory Qualifications:

- Current registration with the College of Nurses of Ontario as a Registered Practical Nurse in good standing
- Current C.P.R. certificate.
- Demonstrated working knowledge of the Standards of Nursing Practice for Registered Practical Nurses of the College of Nurses of Ontario.
- Familiarity with the Canadian Nurses Association Code of Ethics.
- Demonstrated competency in the basic nursing skills and the effective application of nursing knowledge.
- Ability to practice nursing independently when the outcome is predictable.

Preferred:

- Previous experience in a hospital environment;
- Previous experience or knowledge of Care mapping.

Qualified Applicants should apply to : careers@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices - If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.